

Faith Community Church

Safety Application Form for Volunteers

Confidential

This application should be completed by all applicants for any position involving the supervision of minor children or vulnerable adults, such as elderly or impaired persons. This is not an employment application. The purpose of this form is to assist in the creation of a safe environment for children, students and vulnerable adults who participate in the programs of Faith Community Church or use church facilities. This Application and other forms associated with safety clearance will be kept in a locked file cabinet accessible only by the Safety Committee, Pastors, Elders or those directed by the aforementioned to perform certain administrative tasks. You are encouraged to ask questions of any Pastor or Elder about confidentiality if you have any reservations.

Summary of the Child Safety Process

1. You receive this Safety Application form
2. Return this form in a sealed envelope marked "Safety Application for Volunteers" to a Pastor, the Youth Director, the Children's Ministry Director, or the Church Office. After the Safety Committee reviews your application, you will receive...
 - a. Either a PDF or a hard copy of the *Children's Ministry Policy* or the *Student's Ministry Policy* (depending on your interest)
 - b. *Agreed Code of Conduct*
 - c. *Links directing you to perform 3 different background checks*
 - d. *Child Abuse Clearance form*
3. After you complete the forms and read the policy manual please schedule an informal interview with either the Youth Director or the Children's Director (depending upon your interest). When you come to the interview please bring the following...
 - a. *Agreed Code of Conduct*
 - b. *Policies & Procedures Statement of Acknowledgement & Agreement* (back page of either Policy Manual)
 - c. *Receipt of proof that you completed all 3 background checks*
 - d. *Child Abuse Clearance Form*

Thank you for taking the extra time to prepare for ministry. Our children and students are worth it!

Please keep this page to guide you through the entire safety process.

Safety Application Form for FCC Volunteers

Date: _____

Name: _____

Address: _____

Email: _____

We will use this email address to send you a link to a mandatory safety training video. Please write legibly. If you do not have an email address we will provide you with one for the purpose of the training.

Phone: _____

Sex: _____ M _____ F Date of Birth: _____

Marital Status: _____ (*single, married, separated, divorced, widowed, etc.*)

Are you a member or regular attender of this church? _____ If so, for how long?

Please list the name, address, city and state of other churches you have attended regularly during the past 10 years:

List any talents, vocations, preparation, training or other experiences which have equipped you to work with children, students or vulnerable adults:

Please list *all previous church work* involving children, students or vulnerable populations (impaired, adults, special needs individuals etc.). (List each church's name and address, type of work carried out, dates, and a **contact person** familiar with your work there.)

Please list *all previous non-church work* involving children, students or vulnerable populations. (List each organization's name and address, type of work carried out, dates and a **contact person** familiar with your work there.)

Because our church cares for our members and our children, and desires to protect them, please answer the following questions. We understand that the answers to these questions may be private and deeply personal, and we will protect your privacy. Why do you want to work with children or vulnerable adults at Faith Community Church?

Do you have a preference concerning the age group or sex of children or students with whom you would like to work? Why?

What is your philosophy concerning re-direction or discipline of children in a church setting?

When you are unhappy, angry or emotional about a person or circumstance, what do you do?

Have you experienced any significant physical or emotional stresses within the past year, such as the loss of a parent, spouse, or child, extreme ill health, or any emotional or physical crisis? If so, please briefly explain. (Use back of page if necessary.)

Have you ever physically or sexually abused a child?

Has someone ever accused you of abusing a child?

RELEASE

I authorize Faith Community Church to contact all individuals, organizations and references listed on this **Safety Application Form** in order to verify the information I have provided to the church. I agree to release from liability any person or organization that provides information concerning me, including those persons I have listed as references, as well as contact persons from my previous church and non-church work, listed on this application. I specifically authorize the church to undertake a criminal background check concerning my past. I understand and agree that any information received from the background check and application verification may not be disclosed to me, and I hereby waive any right I may have to inspect any information provided about me by any person or organization identified by me on this form. By signing this form, I certify and affirm that the information I have given on this form is true, complete and correct in all respects.

Signature: _____ Date: _____